



Report of the Cabinet Member for Business Improvement & Performance

Cabinet – 15 October 2020

Annual Review of Performance 2019/20

Purpose:	To publish the Annual Review of Performance 2019/20 reporting progress undertaking the steps to meet the Council's Well-being Objectives described in the Corporate Plan and to meet other requirements set out within statutory guidance concerning the Well-Being of Future Generations (Wales) Act 2015 and Local Government (Wales) Measure 2009.
Policy Framework:	Corporate Plan 2018/22 <i>Delivering a Successful and Sustainable Swansea</i> .
Consultation:	Access to Services, Finance, Legal.
Recommendation(s):	It is recommended that: 1) Cabinet approve the report content for publication.
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1. Introduction

- 1.1 The Council must publish an annual report setting out progress meeting the 'steps' described in the Corporate Plan to achieve our Well-being Objectives (also our 'Improvement Objectives' under the Local Government (Wales) Measure 2009) established following the introduction of the Well-being of Future Generations Act 2015 (the 'Act').

2. Content

- 2.1 This Annual Review of Performance (the 'Review') must show:

- We are taking all reasonable steps to meet our Well-being Objectives (*what are we doing*).

- The steps we are taking to meet our Well-being Objectives are consistent with the five ways of working established by the Act (*how we are doing it*).
- Our Well-being Objectives and the way that we are working to meet them is maximising our contribution to the achievement of all seven of the national Well-being goals created by the Act.

2.2 These requirements are met in Part 1 (Section 4 and Section 5 in each of the narratives on each Well-being Objective) and in Part 2 of the Review.

2.3 In addition, the Review should demonstrate:

- how the seven areas for change stipulated in the Act (Corporate Planning, Financial Planning, Workforce Planning, Performance Management, Risk Management, Asset Management and procurement) have begun to adapt their ways of working (see Part 3 of the Review);
- evidence of how we are tracking progress and being held to account in taking steps to meet Well-being Objectives and using the five ways of working in everything we do (see Parts 2 and 4 of the Review);
- how the Act is becoming embedded into governance (including Corporates Planning, Service Planning) and decision making in the Council (see Parts 3 and 4 of the Review);
- an Assessment of whether our Well-being Objectives are still appropriate (see introduction);
- progress and the difference each Well-being Objective has made (See 'Case Studies' in each of the narratives on each Well-being Objective found in Part 1 of the Review);
- describe how the Act has been applied and explain the tensions trying to apply it and lessons learnt (See section 6 in each of the narratives on each Well-being Objective found in Part 1 of the Review);
- how the groups with protected characteristics & children and young people were involved in the setting and achievement of our Well-being Objectives (Part 1 of the Review);
- the linkages between the Act and other legislation – how our Well-being Objectives are contributing to promoting the Welsh language, protecting biodiversity and strengthening our approach to tackling poverty (Part 1 of the Review);
- how our Well-being Objectives are achieving global well-being (Part 1 of the Review).

2.4 Meeting these requirements will also enable the Council to discharge its annual reporting duties under the Local Government (Wales) Measure 2009.

3. Equality and Engagement Implications

3.1 The Council is subject to the Public Sector Equality Duty (Wales) and must, in the exercise of their functions, have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

3.1.1 Our Equality Impact Assessment process ensures that we have paid due regard to the above.

3.2 There are no direct equality and engagement implications associated with this report. The report sets out progress to deliver the actions to meet our Well-being and Improvement Objectives during 2019/20 that are set out within the Corporate Plan 2018/22, which was subject to an EIA.

4. Well-being of Future Generations

4.1 This annual report sets out progress meeting the Council's Well-being Objectives as described in the Corporate Plan and as required by the Well-being of Future Generations (Wales) Act 2015 and associated statutory guidance.

5. Financial Implications

5.1 The financial resources required to implement all the actions and achieve the specified performance targets in 2019/20 were provided in the approved budget. Any additional financial implications that arose from the pursuance of the priorities in the Corporate Plan would have been dealt with as virement within the normal financial procedures.

6. Legal Implications

6.1 The Annual Review of Performance 2019/20 must be published at or before the statutory date of 31st October 2020 as required by the Local Government (Wales) Measure 2009.

Background Papers: None

Appendices:

Appendix A Annual Review of Performance 2019/20